



CAPABILITY STATEMENT

Established in 2010, Frontline Source Group Holdings, LLC offers comprehensive recruiting and staffing solutions across the United States, serving government, commercial, and private sectors.

Temporary · Contract to Hire · Direct Hire · Executive Search · Remote & Project Placement

SERVICES

- Recruiting
- Drug Screen
- Fingerprinting
- Interview Prep
- Payroll Support
- Skill Assessment
- Sourcing/Screening
- Onboarding Process
- Administrative Support
- Marketing & Advertising
- Background Check
- Reference Check
- Education/Cert/License Verification

KEY DIFFERENTIATORS

ENGAGEMENT

We actively engage in comprehensive conversations with our clients, employees, & partners to gain a deep understanding of their unique circumstances. Our shared objective is to establish a close & long-term relationship by prioritizing their needs & goals.

EXPERIENCE

Our implemented methods have consistently demonstrated success, as evidenced by our ability to deliver services ranging from individual placements to handling 500+ placements for a single project. This track record highlights the effectiveness and scalability of our approach in meeting the staffing needs of our clients.

RISK MITIGATION

To maintain an exceptional level of quality, we pay meticulous attention to every stage throughout the project's entirety. This includes a thorough vetting of candidates, detailed prep & planning for their placements & the implementation of a customized Quality Control Plan that aligns with the client's objectives.

TECHNOLOGY

We utilize an expanding proprietary catalogue that includes 1.4 million candidates & an easily navigable portal for candidates & clients. Through our recently added AI software, we effectively source, match & engage in verbal & written communication with qualified candidates, resulting in the prompt presentation of candidate profiles. This streamlined process accelerates hiring timelines, enabling efficient evaluation & decision-making.

NAICS

541611
561110
561311
561312
561320

COMPANY DATA

CAGE: 90K81
EIN: 27-2944627
DUNS: 117921435
UEID: ULL9AKZWJ6

BY THE NUMBERS



1,900+
CLIENTS

98% CANDIDATES

MAKE IT TO
"CLIENT INTERVIEW STATUS"



10,750+
PLACEMENTS

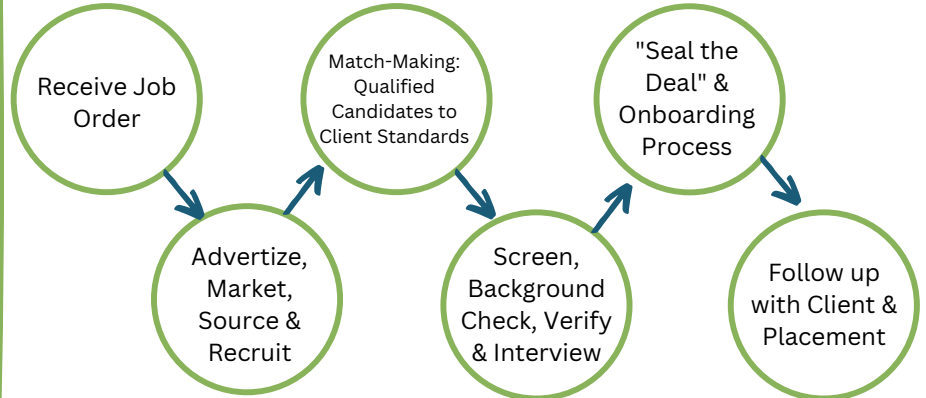
87%

CLIENT RETENTION RATE



48-72
HOURS

PLACEMENT & BACKFILL SPEED



PAST PERFORMANCE

EPS (Ehrhardt Partner Group)
2022 to Current

Multiple IT Specialists to provide systems implementation & integration while ensuring optimization & utilization of solutions.

Caregiver - 2018 to Current

170+ Administrative, Accounting/Finance, Executive-Level & HR Personnel

DHHS (Govt Subcontractor)
2020-2022

500+ Personnel in Admin, Finance, Bilingual Reps & Healthcare to support 4,000 LSS employees nationwide

Academy Sports & Outdoors, ShiftKey,
Mary Kay Inc., Southwest Airlines,
Wyndham

SERVICE GUARANTEES & CLIENT BENEFITS

5-Year Warranty: Pertains to Direct Hire placements. FSGH applies a credited pro-rated amount of the fee based on the number of active services calendar days.

Temporary Employee Replacement Benefits

INDUSTRY CAPABILITIES

- Accounting & Finance
- Administrative
- C-Suite / Executives
- Cyber Security
- Engineering
- Government
- Grocery & Retail
- Healthcare Operations
- Health, Safety & Environmental
- Human Resources (HR)
- Information Technology (IT)
- Legal & Paralegal
- Life Sciences
- Marketing
- Pharmaceutical
- Revenue Cycle

