



# CAPABILITY STATEMENT

Established in 2010, Frontline Source Group Holdings, LLC offers comprehensive recruiting and staffing solutions across the United States, serving government, commercial, and private sectors.

Temporary · Contract to Hire · Direct Hire · Executive Search · Remote & Project Placement

## SERVICES

- Recruiting
- Drug Screen
- Fingerprinting
- Interview Prep
- Payroll Support
- Skill Assessment
- Sourcing/Screening
- Onboarding Process
- Administrative Support
- Marketing & Advertising
- Background Check
- Reference Check
- Education/Cert/License Verification

## KEY DIFFERENTIATORS

### ENGAGEMENT

We actively engage in comprehensive conversations with our clients, employees, & partners to gain a deep understanding of their unique circumstances. Our shared objective is to establish a close & long-term relationship by prioritizing their needs & goals.

### EXPERIENCE

Our implemented methods have consistently demonstrated success, as evidenced by our ability to deliver services ranging from individual placements to handling 500+ placements for a single project. This track record highlights the effectiveness and scalability of our approach in meeting the staffing needs of our clients.

### RISK MITIGATION

To maintain an exceptional level of quality, we pay meticulous attention to every stage throughout the project's entirety. This includes a thorough vetting of candidates, detailed prep & planning for their placements & the implementation of a customized Quality Control Plan that aligns with the client's objectives.

### TECHNOLOGY

We utilize an expanding proprietary catalogue that includes 1.4 million candidates & an easily navigable portal for candidates & clients. Through our recently added AI software, we effectively source, match & engage in verbal & written communication with qualified candidates, resulting in the prompt presentation of candidate profiles. This streamlined process accelerates hiring timelines, enabling efficient evaluation & decision-making.

## NAICS

541611  
561110  
561311  
561312  
561320

## COMPANY DATA

CAGE: 90K81  
EIN: 27-2944627  
DUNS: 117921435  
UEID: ULL9AKZWHNJ6

## BY THE NUMBERS



1,900+  
CLIENTS

98% CANDIDATES

MAKE IT TO  
"CLIENT INTERVIEW STATUS"



10,750+  
PLACEMENTS

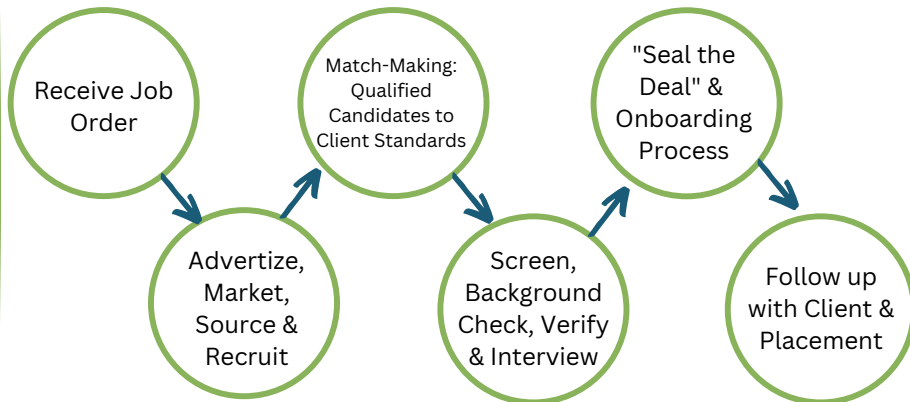
87%

CLIENT RETENTION RATE



48-72  
HOURS

PLACEMENT & BACKFILL SPEED



## PAST PERFORMANCE

EPS (Ehrhardt Partner Group)  
2022 to Current

Multiple IT Specialists to provide systems implementation & integration while ensuring optimization & utilization of solutions.

Caregiver - 2018 to Current

170+ Administrative, Accounting/Finance, Executive-Level & HR Personnel

DHHS (Govt Subcontractor)  
2020-2022

500+ Personnel in Admin, Finance, Bilingual Reps & Healthcare to support 4,000 LSS employees nationwide

Academy Sports & Outdoors, ShiftKey,  
Mary Kay Inc., Southwest Airlines,  
Wyndham

## SERVICE GUARANTEES & CLIENT BENEFITS

**5-Year Warranty:** Pertains to Direct Hire placements. FSGH applies a credited pro-rated amount of the fee based on the number of active services calendar days.

**Temporary Employee Replacement Benefits**

## INDUSTRY CAPABILITIES

- Accounting & Finance
- Administrative
- C-Suite / Executives
- Cyber Security
- Engineering
- Government
- Grocery & Retail
- Healthcare Operations
- Health, Safety & Environmental
- Human Resources (HR)
- Information Technology (IT)
- Legal & Paralegal
- Life Sciences
- Marketing
- Pharmaceutical
- Revenue Cycle

